

NPIC/D-289-72

16 JUN 1972

MEMORANDUM FOR: Deputy Director for Intelligence
Director of Personnel

SUBJECT :



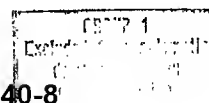
1. Attached is a request for Agency sponsorship of full-time academic training for Mr. [REDACTED] is a 35-year-old black who I believe has considerable leadership potential which would be encouraged and developed through the kind of academic experience he did not gain earlier in life.

2. I have two alternative career development objectives in mind for [REDACTED], assuming that he does well in his academic experience.

a. I believe that he is capable of providing competent leadership in any of several specific GS-14 and GS-15 positions in the Center. These range from his present position as Chief of the Training Branch, to branch chief and division management positions in our Production Services and Imagery Exploitation Groups, to senior staff positions in the Office of the Center's Director.

b. I see the other objective as one of moving [REDACTED] into a professional career as an Agency personnel officer and leader of personnel management functions. I believe he has considerable talents for this kind of work.

3. I am not in a position to develop the second of these career development objectives. I believe, however, that personnel work is the area in which [REDACTED] talents and potential would be most fully realized, and in which he would make his greatest contribution to the work of the Agency. For that reason I propose to aim at the following developments:



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